

Name of Church

Saint John's UCC

Address710 Pine St
Port Huron, MI 48060**Conference:**

Michigan

Association:

Detroit

Title

Pastor

Start Date

n/a

Description

St. John's UCC of Port Huron seeks to expand its ecumenical use in our community and grow its membership. We envision a building that gets used to its maximum potential by its members, friends and neighbors, including education capabilities, Sunday School rooms, Chapel, nursery, commercial kitchen, and gymnasium. We seek a pastor with a strong commitment to developing a Christian Education program that fits our thirst for Bible knowledge and reaches out to our neighbors in the community.

Church Contact Information

No contact information has been added to this profile.

Listing Information

Web Presences

<http://www.stjohnsph.org>*Type: Professional***Additional Formal Ecumenical Affiliations**

Olde Town Churches, Blue Water Area Churches

UCC Conference or Association Staff Contact Person**Name:**

Rev. Lawrence Richardson

Title:

Associate Conference Minister of Church Vitality and Transitions

Phone:

517-295-3637

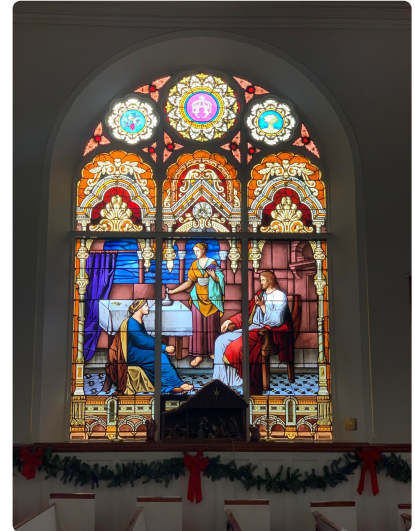
Email:

lawrence@michucc.org

Summary Ministry Description

No response

Church pictures



What we value about living in our area.

Locally we are rich in diversity. Our church is very close to the beautiful Lake Huron and St. Clair River. We are unique in that we are just across the river from Canada. There are many activities for residents to enjoy, including a variety of art and craft shows throughout the year, several active community theaters, classic car shows, the Port Huron to Mackinac Boat Race and all the festivities that entails. Close by is a truly amazing county 4H fair (one of the largest in the state). For bargain hunters, we are part of the 100-mile yard sale trail. There is a lot of history in the area. Port Huron has terrific museums that showcase local history unique to our area; and surrounding communities have similar programs. There is a lot of generosity and philanthropy in the area, with scholarships for students and grants for business owners available through various agencies. Education is valued, from thriving public schools to a diverse collection of charter and parochial schools. We have a very active, long-standing community college all part and parcel of the local community just blocks away from our church.

Current size of membership

No response

Average in person attendance

No response

Does your church hold virtual worship services?

Yes

Choose platform type(s) and number for virtual worship.

Video Hosting Platform

On average, how many views are received per service?

5

Audio Platform

On average, how many listeners are there per service?

10

Languages used in ministry

English

Position Title



Pastor

Position Duration

No response

Compensation Level

No response

Does the total support package meet conference compensation guidelines?

No

Scope of Work

Some fields reference The Marks of Faithful and Effective Authorized Ministers of the United Church of Christ.

The United Church of Christ recognizes *The Marks of Faithful and Effective Authorized Ministers* in the formation of ministers, in the practice of active ministry, and throughout life. For the purposes of completing a denominational Profile, ministers are asked to spend some time with the *Marks*.

The Scope of Work developed by our church using the Call Agreement Workbook.

No response

3 core competencies that we imagine could be foundational in our next minister's relationship with the church.

First:

No response

Second:

No response

Third:

No response

Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	0	<input type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	3400	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 3400			
Pension/Annuity	0	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	0	<input type="checkbox"/>	<input type="checkbox"/>

If needed, please comment further on your church's salary and benefits for the minister.

Note the \$22,861 amount offered for Medical/Dental insurance is for a pastor, spouse and children. If the pastor is without a spouse or child, the amount will be proportionately less than this amount.
 Also note the \$510 above amount is for both life and disability insurance.
 Additionally, \$750 will be provided for continuing education.
 An additional \$750 will be provided for an auto allowance.
 Worker's compensation will be included but the amount is negotiable.
 Salary will be negotiated based on years and type of pastoral experience.

The expected living situation for our next minister.

Parsonage (Encouraged but Negotiable)

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

Yes

This option is available, should this position turn into a full time position. This is negotiable.

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

No response

Additional reimbursements the next Pastor can expect to receive as part of their employment:

Reimbursement for use of personal vehicle.

Cell Phone and/or Internet.

Conference and/or Association meeting registrations
Other meeting registrations (or educational requirement registrations).
Criminal background checks.

Peer and professional supports available for ministers in our association/conferences.

Our community has a Ministerial Association (Blue Water Area Churches, Olde Town Churches), and our association offers a weekly Zoom opportunity for the pastors. UCC also offers extensive online support and educational opportunities.

Who Is God Calling to Minister with Us?

The ministry goals we envision our next minister collaborating with the congregation to achieve.

No response

How our vision of the minister we are now seeking will assist the congregation in making an impact beyond its walls.

No response

Language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

There are no specific requirements other than English.

Based on what we have learned about who our church is, who our church's neighbor is, and who God is calling the church to become, these are four areas of excellence from The Marks of Faithful & Effective Authorized Ministry that our next minister will display to further equip the congregation's ministry in these areas.

No response

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.

No response

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

No response

Congregation Reflections

We would describe our congregation's life of faith as...

Our congregation, although small in number, is large in enthusiasm and commitment to each other and our surrounding community. We use traditional UCC liturgy for baptisms, membership ceremonies, communion, etc., and describe God as the Trinity: Father, Son and Holy Ghost.

The Holy Spirit can be seen in St. John's cohesive congregation, through this time of transition in finding a new pastor. We experience the Holy Spirit through the faith of lay leaders who have continued numerous programs and activities, allowing us to remain an active church.

Strengths or positive qualities of our congregation.

We have made our main floor accessible with a new handicapped accessible entry and a handicapped accessible restroom. This allows us to host community activities that other neighboring churches cannot. There is huge support for the Food Pantry housed at St. John's.

We are blessed with numerous great cooks, and we invite people in for fellowship-based activities like dinners, pickleball and euchre.

St. John's has a fantastic organist who plays our hymns on the pipe organ.

Our lay leadership continues to maintain and develop a strong church community.

A growing edge for our congregation and what we plan to strengthen as a congregation

No response

What worship is like when our congregation gathers.

No response

The educational program/faith formation vision of our church.

No response

How our congregation is organized for ministry and mission.

St. John's UCC Port Huron is governed by a constitution and bylaws, approved by the congregation. The church council is the governing body who is responsible for most decisions and communicating them through meetings, publications or during services. Major decisions, such as our recent roof repairs, were researched by the council, and were voted on by the congregation. Subcommittees, such as the Board of Christian Nurture, are responsible for activities that enrich church members and guests. Our Altar Guild is responsible for sanctuary vestments, communion, and special occasion alter arrangements. Other committees are formed as needed.

When it comes to decision-making, 6 hours are spent in meetings per month.

Is the pastor expected to attend all church meetings?

No

In times when action had to be taken quickly, for example when a crisis or disaster occurred. These were the key leaders in taking this action and this was accomplished by...

The Sunday after 9/11, we gathered and instead of a "usual" worship service, we sang patriotic songs and prayed.

During COVID, we adjusted our worship practices, holding parking lot and outdoor services.

A copy of an organization structure, by laws and/or annual report to further explain the patterns of the church's activity and governance

[🔗 2024 Annual Report Full.docx](#)

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

[🔗 Download 11-Year Report](#)

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	0
NUMBER OF ACTIVE NON-MEMBERS:	0
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	0

ARE THESE NUMBERS ESTIMATES?

No

Percentage of total participants who have been in the church:

TIME	PERCENTAGE
MORE THAN 10 YEARS:	0%
LESS THAN 10, MORE THAN 5 YEARS:	0%
LESS THAN 5 YEARS:	0%

ARE THESE NUMBERS ESTIMATES?

No

Number of total participants by age:

AGE	NUMBER
0-11	0
12-17	0
18-24	0
25-34	0
35-44	0
45-54	0
55-64	0
65-74	0
75+	0

ARE THESE NUMBERS ESTIMATES?

No

Percentage of adults in various household types:

HOUSEHOLD TYPE	PERCENTAGE
SINGLE ADULTS UNDER 35:	0%
HOUSEHOLDS WITH MINORS:	0%
SINGLE ADULTS AGE 35-65:	0%
JOINT HOUSEHOLDS WITH NO MINORS:	0%
SINGLE ADULTS OVER 65:	0%

ARE THESE NUMBERS ESTIMATES?

No

Education level of adult participants by percentage:

EDUCATION LEVEL	PERCENTAGE
HIGH SCHOOL:	0%
COLLEGE:	0%
GRADUATE SCHOOL:	0%
SPECIALTY TRAINING:	0%
OTHER EDUCATION LEVEL:	0%

ARE THESE NUMBERS ESTIMATES?

No

Percentage of adults in various employment types:

EMPLOYMENT TYPE	PERCENTAGE
ADULTS WHO ARE EMPLOYED:	0%
ADULTS WHO ARE RETIRED:	0%
ADULTS WHO ARE NOT FULLY EMPLOYED:	0%

ARE THESE NUMBERS ESTIMATES?

No

The range of occupations of working adults in the congregation:

No response

The mix of ethnic heritages in our congregation, and the overall racial make-up.

No response

What diversity means in our context?

No response

Has our congregation recently had a conversation about welcoming diversity, or do we plan to hold one on the near future

No

Participation and Staffing

Participation and Planning of Gatherings

No Response

Worship Times

No Response

Additional comments:

No response

List of all members or regular participants in our congregation who are ordained or commissioned ministers, or who hold Lay Ministerial Standing. Additionally the names of Members in Discernment in our congregation.

NAME	THREE-WAY OR FOUR-WAY COVENANT	MINISTRY SETTING	TYPE OF MINISTRY ROLE	RETIRED
Rev. William Wingrove	none	none	Pastoral Care	<input checked="" type="checkbox"/>
Ivan Benedict	none	none	none	<input checked="" type="checkbox"/>

Previous pastors or retired ministers who currently hold membership in the church and their role(s) in the life of the congregation:

No response

List of all current staff:

No Response

Reflection: What this information reflect about our congregation's overall ministry:

No response

Church Finances

Current Annual Income

SOURCE	AMOUNT
No Response	
Total	221500

Current annual expenses (dollars budgeted for most recent fiscal year):

No response

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

[Download church budget](#)

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

No response

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year)

In what way is OCWM (Basic Support) gathered?

We have relied on direct donations, in the past, to support 5 for 5. Recent fluctuations in ministers have resulted in lapses in contributions.

If calculated as a percentage of operating budget, this is the percentage?

0

Total amount of loan debt:

No response

Reason for debt:

No response

Are capital and other payments current?

No

Capital Campaigns

Description of any building programs projected or underway.

No response

Pictures



Description of any capital campaigns in the last ten years:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
2019	Window replacements	20000	20000	Old worn out windows were repaired.
0		0	0	

Description of any capital campaigns underway or anticipated:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
0		0	0	
0		0	0	

Description the prominent mission component(s) involved in the most recent (or current) capital campaign.

We are currently raising money to replace our roof, through ongoing fundraising efforts spearheaded by several members of our congregation. For example, our church recognized our 160th anniversary by hosting 160 hours or activities, raising money for this church, with the help and support of our community.

In the past thirty years several substantial maintenance and renovation projects have been completed, all through member donations and fundraising efforts, with no need to borrow money from external lenders.

Does your church have an endowment?

No

Other Assets

Planned Giving

Reserves (savings):

No response

Investments (other than endowment):

No response

Does the church have a parsonage?

Yes

Fair market rental value of the parsonage:

2000

How is the parsonage used?

Pastor's residence

Street

1013 7th St.

City

Port Huron

State

MI

Zip

48060

Finished square footage:

2700

Number of Bedrooms:

5

Number of Bathrooms:

2

Assessed real estate value:

No response

Available for minister residence?

Yes

Expected minister residence?

Yes

Condition of structure, systems and appliances

Good

Entity in the church responsible for review and needed repairs

Trustees and Church Council

Parsonage pictures



Description of all buildings owned by the church:

Historic sanctuary featuring expansive stained windows
 Soell Hall which includes commercial kitchen, gymnasium, parlor for meeting and gatherings, choir room, and houses the community food pantry
 Upper level educational complex with Children's chapel
 Handicap accessible walkway joining the sanctuary to Soell Hall
 Parsonage

Description of non-owned buildings or space used or rented by the church:

none

Accessibility features of our building(s):

Handrails on all stairs

Sound system in sanctuary and other meeting places (fellowship hall, large meeting rooms, etc.)

Curb cuts
 Wheelchair areas in sanctuary (other than "front or back")

Which spaces are accessible to wheelchairs:

A major project in 2009 was the completion of an enclosed, handicap accessible walkway that joins our social building and sanctuary, and improved wheelchair access to worship space. This project also included a covered entryway for protected access from the parking lot into the building.

Policies regarding financial practices of the church:

The Financial Secretary intakes all funds, and deposits them into the bank, and then directed into various appropriate internal accounts.
 The Treasurer is responsible for making sure bills are paid. The financial agents are overseen by the church council, and are voted into position by the congregation at our annual meeting. Our annual budget is also approved by the congregation at our annual meeting. Major expenditure, such as our new roof, also require special approval via special called church meetings as needed.

Reflection: After reviewing the church's finances and assets described above, what this information reflects about our congregation's mission and ministry:

No response

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

No response

A specific change our church has managed in the recent past.

No response

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement....". These are our congregation's values and practices when it comes to conflict.

We explored becoming an Open and Affirming congregation, which resulted in some members leaving the congregation and some continuing conflict. We are still working through all this.

The most recent major conflict through which our church has navigated.

No response

Ministerial History:

No response

What our church has learned about itself and its relationship with people who provided ministerial leadership.

No response

Has any past leader left under pressure or by involuntary termination?

Yes

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No

Has a previous minister been a contributor to conflict following their tenure as pastor?

No

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

No response

Our congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ.

Delegates typically attend annual conference meetings and we contribute to Our Church Wider Mission (OCWM), One Great Hour of Sharing, Neighbors in Need, and The Christmas Fund.

How our church engages with the community organizing movements in our community.

Not at this time.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through [Just World Covenants](#) or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

None.

What the above statement(s) mean(s) to our community. How our congregation plans to work toward the above statements of witness in the future.

No response

Our congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

The Olde Town Churches work together to offer Advent and Lenten luncheons. St. John's frequently hosts these activities, because we have an accessible first floor and commercial grade kitchen. The Port Huron Women's Musicales uses our Sanctuary twice each year for their concerts for which we provide refreshments for a reception afterward.

In the past, we have had a very active youth group with a mission focus. The control shifted to a commercial business in the area, and we no longer have enough youth to support the program.

Currently the congregation runs our church groups. We hope that our next minister will participate in programs and outreach in the community.

How our mission statement compares to the actual time spent engaging in different activities.

No response

The scope of work assigned to our pastor(s). How their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time.

No response

The ARDA or MissionInsite Reflection

ARDA/MI File

No response

From looking at our congregation's The ARDA or MissionInsite report, these trends and opportunities are what stood out to us.

No response

How our congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to our church, and b) other neighborhoods with which our church connects.

No response

How the demographics of the community are currently shaping ministry, or not.

No response

What we hear when we talk to community leaders and ask them what our church is known for.

No response

What new people in the church say when asked what got them involved.

No response

References



■ Reverend Roxie Davis

Contacted: Thursday, Feb 27, 2025

Reference Response

No response

Closing Prayer

No response

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

No response

2. Additional comments for interpreting the profile:

No response