PENN CENTRAL CONFERENCE

Local Church Profile

(abbreviated for small church ministry)

LISTING INFORMATION

Church Name: Cashtown/McKnightstown Charge - Trinity UCC/St. John's UCC

Church Address: Trinity UCC - 1126 Old Rt. 30, PO Box 194, Cashtown, PA 17310
St. John's UCC - 149 Old Rt. 30, PO Box 81, McKnightstown, PA 17343

Vacant Position: Pastor

Date of Vacancy: May 2022 - due to death of pastor

Summary Ministry Description *(reflect on the mission emphasis of your church. What is most meaningful about the ministry and your hopes for the future of your church? Describe the faith life of your congregation. What does worship look like? Where can you see the Holy Spirit at work among you?)*

Cashtown/McKnightstown Charge of the UCC consists of two rural churches, Trinity UCC and St. John's UCC. The congregation tends to follow conservative, traditional faith practices. This includes weekly worship and fellowship. The Holy Spirit can be seen at work through the fellowship among our members. Additionally, we consistently participate in various service, giving activities. These activities includes sewing/donation of sleeping bags, assembling hygeine kits, community outreach activities with the school district and fundraising activities.

Refer to Your Eleven Year Report as needed.

Current Membership: 68 (T) - 40 (SJ) # Membership 5 years ago: 92 (T) - 40 (SJ)

Membership 10 years ago: _____

Average Weekly Worship Attendance: 35-40 # Average Weekly 5 years ago _____

Participating in Weekly Adult Education: 0

Participating in Youth Ministries: 0

Current Year Annual Church Budget: $ $31,000

Five Years Ago Annual Budget $ $28,900

Current Year Our Church's Wider Mission (OCWM): $ 0 Five Years ago OCWM $ 0

Pledging Units: _____ Average Annual Pledge Amount: $_____

What are the general trends reflected in your Eleven Year Report? Are these similar to the wider community?

List examples of how your church is in relationship (covenant) with other local churches of the United Church of Christ and other churches in the area:

Fellowship activities - Trivia night participation
Local School District - outreach activities
Homewood Support

Participating in Association activities in the past year: Pastor

Participating in Penn Central Conference UCC activities in the past year: Pastor

Who is God calling your congregation to be in the community today? In what ways is that call reflected in your strategic plan? How will you know when you have met goals in that plan? (if you don't have a strategic plan, move on to next question.)

What are the church's goals for the next two years?

1. Obtain a pastor to establish consistent leadership of our congregation

2. With consistent leadership, regain confidence to grow in our fellowship to maintain our current membership and work towards bringing others back and/or in to our church

Is there unresolved conflict in the church? _____ Yes ___X___ No

If yes, please explain:

Did you contact the Conference or Association for help to resolve the conflict? _____Yes ___X___No

If yes, please explain:

PASTORAL POSITION DESCRIPTION

The position is considered:

_____ Full time

___X___ Part-time (specify # Hours per week:_____or # Units per week:_____) 3/4 time - 3 Sundays per month

Please attach your full position description.

Pastoral duties include (check all that apply):

- [x] Lead and preach in the congregation's worship services
- [ ] Administer church business and oversee the church staff
- [x] Work with the congregation's governing body and its program committees
- [ ] Oversee the preparation of worship bulletin and newsletter Provides input for bulletin
- [x] Visit members who are hospitalized, homebound, and nursing facility residents
- [x] Conduct funerals for members and friends of the congregation
- [x] Officiate at weddings for members and friends of the congregation
- [x] Provide counseling and make appropriate referrals
- [x] Teach confirmation/new member class for youths and adults
- [x] Maintain a collegial relationship with the area clergy association

In addition to the above, what other expectations will the church have for your new pastor?

1. Effective preaching and speaking while delivering message. Be passionate about message being delivered, not reading. Include traditional, Bible references during message.

2. Encourage, support and participate in fellowship and outreach activities. Engagement with the congregation.

3. Characterstics of compassion, caring and living the faith. Encouraging the congregation by including connections with daily lives.

COMPENSATION & SUPPORT OFFERED

The compensation package offered to the new minister is typically within the Penn Central Conference compensation guidelines. Contact the Conference for updated guidelines.

1) SALARY AND HOUSING

a) Cash Salary: $ $25,894
b) Housing Allowance: $_____
Or value of parsonage (30% of cash salary): $ included in cash salary

2) BENEFITS

a) Annuity UCC Pension Plan (14% of Salary & Housing): $ TBD
b) Social Security Allowance (Salary and Housing x 7.65%): $ paid quarterly
c) Life Insurance & Disability Income Plan (Salary and Housing x 1.5%): $_____
d) Health & Dental Insurance (UCC rate): $_____
_____ Individual _____Family
e) Vacation: 2 weeks
f) Continuing Education/Study Leave:_____weeks
g) Sabbatical Leave:_____months after_____years
h) Other: (e.g. Vision)_____

3) REIMBURSEMENT FOR CHURCH RELATED EXPENSES

a) Mileage (Current IRS rate): $ 0.62
b) Cell phone & Internet: $ n/a
c) Conferences/Meetings: $ $500/annually
d) Other Church Related Expenses: $ TBD
e) Criminal Background Check: $ TBD
f) Other: _____

TOTAL COMPENSATION PACKAGE FOR PASTORAL SERVICES: $_____

_____ The compensation is within the Penn Central Conference Clergy Compensation Guidelines.

_____ A Pastoral Relations Committee will be established to regularly support the new minister.

_X_ A formal review and evaluation of the ministry will be conducted at 6 months.

_X_ Termination by either party with at least 60 day's written notice.

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? *(for example, church council or consistory, transition team, etc.)*

   Search Committee
   Joint Consistory Members

2. Who will receive the ministerial profiles submitted by pastoral candidates?

   Search Committee
   Joint Consistory Members

Signature of Council/Consistory President _____ Date: _____

[The information contained in this form will be shared with potential pastoral candidates.]

CONFERENCE VALIDATION

Conference: **Penn Central Conference**
Association:
UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Rev. Dr. Carrie Call
Conference Minister and President
Penn Central Conference
717-652-1560
ccall@pccucc.org

The congregation is currently in good standing with the association / conference named.
Staff Comment:

To the best of my knowledge, ministerial history information is complete.
Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.
Staff Comment:

My signature below attests to the above three items.

Signature:
Name / Title:
Email:
Phone:
Date: