

MINISTRY SITE PROFILE

St. Timothy Lutheran Church

Bemus Point, NY

Completed: 04/30/2026



Evangelical Lutheran Church in America
God's work. Our hands.

The Ministry Site Profile (MSP) is intended for use by congregations and church-related organizations that are seeking to call a rostered minister of the Evangelical Lutheran Church in America, or a First Call candidate for rostered ministry. Congregations must complete the entire MSP. Church-related organizations may, with the concurrence of the synod bishop, complete only the required sections (Part I, III and IV). Once complete, this form is submitted electronically to your synod bishop for review and posting to the "Current Openings" listing on the ELCA website (www.ELCA.org/call).

Summary Description

St. Timothy Church strives to move forward in spreading God's word, continuously seeking opportunities to reach more people and deepen our collective faith. Central to our mission is the desire to bring love and peace to all, fostering an environment where harmony, understanding, and compassion are present in every interaction. Our congregation welcomes people with open arms, providing a supportive and inclusive space for everyone. We aim to inspire others, encourage faith and hope, and offer practical help and guidance to those seeking direction. We are a congregation dedicated to living out God's call through our actions, words, and the welcoming community we create. We would welcome a leader who would help accomplish these goals.

PART I: WHO WE ARE

Name and Location

CONGREGATION

CONGREGATION/MULTIPLE POINT PARISH/ ORGANIZATION

Bemus Point, NY, 14712

CITY, STATE , ZIP

Upstate New York Synod (7D)

SYNOD

Small town (under 10,000)

SIZE OF COMMUNITY

St. Timothy Lutheran Church

NAME

07121

CONG ID

US

COUNTRY

Congregation - Organized

TYPE OF MINISTRY SITE

1963

YEAR ORGANIZED

Contact Information

Ministry Site (preferred contact information)

3748 Route 430

ADDRESS LINE 1

PO Box 9190

ADDRESS LINE 2

Bemus Point, NY, 14712

CITY, STATE, ZIP

US

COUNTRY

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E-MAIL

**sttimothybemus.co
m**

WEB SITE

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PHONE

FAX

Chairperson of Congregation or Head of the Organization

Marty Hunt

NAME

136 Aldren Avenue Apt. 66B

ADDRESS LINE 1

Jamestown, NY, 14701

ADDRESS LINE 2

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CITY, STATE, ZIP

US

COUNTRY



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EVENING PHONE

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CELL PHONE

FAX

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Chairperson of Call or Search Committee

Kristie Bloomquist

NAME

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CITY, STATE, ZIP

US

COUNTRY

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Demographics

Language Spoken

In the congregation/ organization

English

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

In the surrounding community

English

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

Race/Ethnicity (In the Congregation)

Caucasian (100%)

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

Bemus Point and the Town of Ellery are predominately white.

Race/Ethnicity (Surrounding Community)

Caucasian (95%)

Latino/Hispanic (5% or less)

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

Jamestown, NY is 8 miles away and has an established Hispanic community.

Gender comparison

30%

70%

MALE

FEMALE

Age distribution

0%

0%

5%

30%

60%

19 YEARS OR YOUNGER

20 - 34

35 - 49

50 - 65

OVER 65

Number of Paid Staff

1

0

0

1

2

1



Ministers of Word and Sacrament (PASTORS)	Ministers of Word and Service (DEACONS)	OTHER LAY PROFESSIONALS	SECRETARIAL SUPPORT	CUSTODIAL SUPPORT	OTHER
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Congregational Information

1 - 50

0 - 25

Single site

AVE WEEKLY WORSHIP ATTENDANCE

AVE ATTENDANCE IN CHRISTIAN EDUCATION

PARISH TYPE

Distance members live from church facilities:

Community Type

0%	10%	90%
☒ Suburban 1/2 MILE OR LESS	☐ College or University 1 - 3 MILES	☒ Farming MORE THAN 3 MILES
☐ Inner City	☐ Mining/logging	☐ Ranching
☐ Industrial	☐ Resort	☐ Retirement

Budget of the Congregation/ Organization

2025

\$92,065

TOTAL BUDGET FOR THE LAST FISCAL YEAR

\$2,500

MISSION SUPPORT TO THE ELCA/ SYNOD FOR THE LAST FISCAL YEAR

LAST FISCAL YEAR

\$0

TOTAL DEBT OF THE CONGREGATION/ ORGANIZATION AT THE END OF THE LAST FISCAL YEAR

\$365,894

TOTAL SAVINGS, RESERVES, ENDOWMENT AT THE END OF THE LAST FISCAL YEAR

PART II: OUR VISION FOR MISSION

Trends in the Community Context of the Congregation or Organization

Characteristics:

Write a description of your community in terms of socio-economic status, demographics, primary areas of employment and lifestyle. The Demographic ZIP Code report for your primary ZIP codes may be helpful.

Bemus Point, New York is a small village located in Chautauqua County, nestled along the shores of Chautauqua Lake. The population is modest, with a mix of families, retirees, and seasonal residents. Demographically, the community is predominantly white, with a relatively older median age reflecting its appeal as a retirement and vacation destination.

Socioeconomically, Bemus Point is considered middle to upper-middle class, with many residents owning homes and enjoying a comfortable standard of living. The primary areas of employment include tourism, hospitality, local retail and services, as well as education and healthcare positions in nearby towns. Many residents also commute to larger cities in the region for work.

Education in Bemus Point is provided by the Bemus Point Central School District which includes elementary and secondary schools serving the village and its surroundings. For higher education, residents typically access institutions in Jamestown, such as Jamestown Community College, or travel to SUNY Fredonia and other regional colleges.

Lifestyle in Bemus Point revolves around outdoor recreation, lake activities, community events, and a relaxed pace. Residents enjoy boating, fishing, and participating in local festivals, making the village a vibrant yet tranquil place to live across all four seasons. Bemus is the home of the Bemus Point Ferry and Jamestown is the home of Lucille Ball and the National Comedy Center. It is also the home of Roger Tory Peterson and the RTP Institute.

Trends:

List three changes or trends within the congregation or organization which have occurred in the last three to five years.



1. aging and decreased number of members
2. no Sunday School and no children/young families attending
3. increase in fellowship and outreach programs

Context:

List three ways the community in which you are located has been challenged by change and transition in the last three to five years.

1. Decrease in affordable housing, increase in joblessness and food security
2. Community more introverted and apathetic to connect and reach out in person
3. Decrease in permanent residents and school enrollment with increase in aging population in the area

Programs:

Describe your congregation's or organization's current programs for mission and ministry.

Besides our weekly Sunday worship service, our congregation is involved in several outreach ministries. Our ministries and programs include Caring and Sharing Ministry, 5 Loaves and 2 Fish Backpack Ministry, our Honduras Mission and Adopt-a-Highway and demonstrate a dedication to serving both local and global communities. We hold social gatherings like Ladies Lunch Out, pancake breakfasts, luncheons and an annual Advent fest. We maintain our DRIVE-IN services with FM radio broadcast and provide those in their vehicles with bulletins, communion and other accommodations. The congregation is actively engaged in a variety of ongoing programs that reflect its commitment to mission and ministry. We also have a strong musical presence with a very talented musical director leading the choir, praise band, and incorporating guest musicians.

Goals:

What are the primary goals of your ministry site (please refer to any Strategic Plan that has been adopted).

Our church is guided by several core goals that shape its direction and purpose. These goals reflect a commitment to growth, stability, fellowship and effective communication within the congregation and the wider community.

-Beyond Survival: The congregation is focused on more than simply maintaining its current state; we are dedicated to thriving and moving forward, not just surviving.

-Congregational Growth and increased Membership: A primary objective is to grow the congregation, with particular emphasis on attracting more youth and families to ensure a vibrant and multi-generational community, as well as the continued support of our older members.

-Financial Stability: Achieving and maintaining financial security is essential to support the congregation's ongoing ministries and future initiatives.

-Fellowship Activities: The congregation looks to increase opportunities for fellowship, providing more chances for members to connect, build relationships, and strengthen the sense of community.

Energy:

What is your congregation or organization really excited about right now?

- Welcoming a new pastor to our church and community.
- Our congregation (who we are as a faith community and the relationships we share.)
- Outreach and continuing programs (5 & 2 Ministry, Honduras, Caring and Sharing, etc.)
- Music (praise band, choir, etc.)

Partnership:

How does this congregation or organization see itself as a member and active participant in the Evangelical Lutheran Church in America and the synod?

- we send reps to Synod Assemblies
- we pray for our Bishops and families regularly
- we attend functions at other churches
- we financially support our ELCA and NY Synod
- we subscribe to ELCA publications (Gather Magazine, Living Lutheran Etc.)



Ministry Site Characteristics

AS A COMMUNITY

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
We tend to be formal and programmatic.	☐	☐	☒	☐	We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.	☒	☐	☐	☐	We have no stated goals or plans.
We are racially and economically diverse.	☐	☐	☐	☒	We are demographically homogeneous.

OUR LEADERSHIP STYLE

We welcome ideas that are provoking and challenging.	☐	☒	☐	☐	We prefer ideas that are tried and true.
We rely on our leaders for direction.	☒	☐	☐	☐	We rely on group decision-making.
We have learned how to use conflict constructively.	☒	☐	☐	☐	We tend to perceive conflict as something destructive.

OUR PROGRAMMING

Our facilities are often used by community groups.	☒	☐	☐	☐	Our facilities are only used for our activities.
We train people to minister outside our walls.	☐	☐	☒	☐	We train people to minister inside our walls.
We focus on ideas and beliefs.	☐	☐	☐	☒	We focus on skills and action.

OUR THEOLOGICAL PERSPECTIVE

We are obviously Lutheran in identify and practice.	☒	☐	☐	☐	We are less obvious about our Lutheran heritage.
We participate in synod and ELCA activities.	☐	☒	☐	☐	We are not very active in the synod and ELCA.
We focus on Biblical studies and doctrine.	☒	☐	☐	☐	We focus on contemporary issues and topics.



Purpose, Giftedness and Mission

Purpose

How does this congregation or organization understand its reason for being in the light of God's call to mission and service?
Who are you? Why are you here?

MISSION STATEMENT: Saved by grace. Seeking to Serve

At our core, this congregation feels we are called to embody and share God's word, reaching out to both our local community and the wider world. Our purpose comes from a strong commitment to help others as much as possible, whether through spiritual guidance, acts of service, or simply being present for those in need.

We strive to move forward in spreading God's word, continuously seeking opportunities to reach more people and deepen our collective faith. Central to our mission is the desire to bring love and peace to all, fostering an environment where harmony, understanding, and compassion are present in every interaction. Our congregation welcomes people with open arms, providing a supportive and inclusive space for everyone. We aim to inspire others, encourage faith and hope, and offer practical help and guidance to those seeking direction. We are a congregation dedicated to living out God's call through our positive impact in the lives of those around us.

Giftedness

What are your gifts and resources for fulfilling this purpose? What are the congregation's or organization's top three assets and how are they being used? Are there obstacles that must be overcome to be able to use these gifts and accomplish the mission?

Among the congregation's gifts and resources, three primary assets stand out: our talented and generous people and leaders, our dedicated congregation, and our ability and desire to work with the community both near and far. We have reached out to bring community resources into our building as a public service in the areas of health and well being. These include Healthy Bones, Tai Chi, R & R Counseling, and Chautauqua Dogs. In addition, our 5 & 2 Ministry reaches out into the community for volunteers on a monthly basis to pack bags of food for area students.

Obstacles to Overcome:

While these gifts provide a strong foundation for our mission, we recognize that there may be obstacles including an aging church membership, lack of attending parishioners (including no youth or young families), and lack of available finances.

Mission

In light of the way you have described your ministry context in this Ministry Site Profile, what are the top three mission priorities which, if accomplished, hold the most promise for the continued development of this ministry?

1. A primary focus for our congregation is the desire to develop youth and family ministries.
2. Hearing God's word and sharing it remains the cornerstone of our spiritual life together. We want to continue to encourage participation in the understanding of Scripture, strengthen our faith, and continue to support one another as well as grow our outreach ministries.
3. Strengthening our connection to the wider community continues to be a priority. Our outreach and involvement efforts include programs such as 5 & 2, Caring and Sharing, Honduras Mission, St. Susan's Center and participation with organizations like Love, INC. Through these initiatives, we seek to embody our mission of service, extend compassion to those in need, and foster lasting relationships within our local and global communities.

References

Synod Bishop

Rev. Lee Miller II

Upstate New York Synod

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d.org

NAME

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Inside Congregation or organization

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Director of Music

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An ELCA rostered minister

Rev. Daniel Rumfelt

ELCA retired pastor and synod Dean

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Anyone else who knows your setting well

Katie Castro

Supply Preacher

hello@katiecastro.org

NAME

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PART III: LEADERSHIP NEEDS

The Leader we Seek

Roster Type:

- ☒ Minister of Word and Sacrament ☐ Minister of Word and Service ☐ In Candidacy/First Call

Solo Pastor

POSITION TYPE:

Master's Degree (seminary or graduate school)

MINIMUM DEGREE REQUIRED:

Part time call

FULL TIME/PART TIME:

Language Proficiencies

English/Fluent

PRIMARY LANGUAGE (PROFICIENCY)

SECOND LANGUAGE (PROFICIENCY)

THIRD LANGUAGE (PROFICIENCY)

Experience:



☒ 0-3 years ☒ 4-9 years ☒ 10 -15 years ☐ 16- 20 years ☐ 21 + years

Top Five Ministry Tasks

The five most critical tasks required in this position.

- | | | |
|---|---|---|
| ☐ Administration | ☒ Building a Sense of Community | ☐ Campus / Young Adult Ministry |
| ☐ Chaplaincy | ☐ Children's Ministry | ☐ Christian Education |
| ☐ Communications/ Media | ☐ Community Organizing | ☐ Conflict Management |
| ☐ Counseling/ Social Work | ☐ Early Childhood Administration | ☐ Ecumenical Work |
| ☐ Evangelism/ Mission | ☐ Financial Management | ☐ Global Service |
| ☒ Innovation / Creativity | ☐ Interim Ministry | ☐ Interpret Theology |
| ☐ Inter-personal Climate | ☐ Ministry in Crisis | ☐ Ministry in Daily Life |
| ☒ Ministry with Seniors | ☐ Multicultural Ministry | ☐ Music / Worship / Arts |
| ☐ Outdoor/ Camping Ministry | ☐ Parish Nurse / Health | ☐ Participant in the Larger Church |
| ☐ Pastoral Care and Visitation | ☒ Preaching / Worship | ☐ Public Policy / Advocacy |
| ☐ Recruit and Equip Leaders | ☐ Self Care / Family Life | ☐ Small Group Ministry |
| ☐ Social Ministry | ☐ Spiritual Formation / Direction | ☐ Stewardship |
| ☐ Strategic Mission Planning | ☐ Teaching | ☐ Volunteer Coordination |
| ☒ Youth and Family Ministry | | |

Gifts for Ministry

The five gifts essential in this position, and the five that are very helpful in this position.

Top Priority		Very Helpful
Yes	Help people develop their spiritual life.	
	Help people understand and act upon issues of social justice.	
	Provide care and nurture.	
	Be active in visitation of members and non-members.	Yes
	Be effective in working with children.	
Yes	Build a sense of community among the people with whom he/she works.	
	Help others develop their leadership abilities and skills for ministry.	
	Be an effective administrator.	
Yes	Be an effective communicator.	
	Be an effective teacher.	
	Encourage support of the Church's wider mission.	
	Work regularly in the development of stewardship growth.	
	Be active in ecumenical relationships.	
	Be effective in working with youth.	



	Organize people for community action.	
	Be skilled in planning and leading programs.	Yes
	Have a strong commitment and loyalty to the ELCA.	
	Understand and interpret the mission of the Church from a global perspective.	
	Deal effectively with conflict.	
Yes	Bring joy and good humor to relationships.	
Yes	Be able to share leadership and work in a team.	
	Be creative and innovative about his or her tasks.	Yes
	Be able to use technology and media.	Yes
	Appreciate cultural diversity in language and customs.	
	Have talents in the areas of music, arts and writing.	Yes

Mutual Expectations

Please list the five primary areas of activity or focus that you wish your newly-called rostered minister to give special attention to during the first year of his or her ministry at this congregation or organization:

- A. **Get to know members:** The congregation would want the rostered minister to dedicate time to becoming familiar with the members of the church. Building these relationships is considered a foundational aspect of ministry and will help foster a sense of community and trust.
- B. **Support and be involved with existing programs and mission efforts:** The minister should actively participate in and encourage the ongoing programs and mission activities that are already established within the congregation. This involvement demonstrates commitment and helps maintain the momentum of current initiatives.
- C. **Work on growing our membership:** The congregation desires that the minister places emphasis on outreach and efforts to increase membership. This may include welcoming new members and engaging with prospective participants, ensuring the continued vitality and growth of the church community.
- D. **Restarting and reorganizing programs (such as Sunday School, Bible Study, etc):** It is hoped that the new minister would take an active role in revitalizing key programs that are essential to the educational and spiritual development of the congregation. This may involve assessing current offerings, initiating new sessions, or restructuring existing ones to better meet the needs of participants.
- E. **Interacting with the local community:** We would count on the minister to engage with the broader community, strengthening relationships with those outside the congregation. This outreach is important for enhancing the church's connection to its neighborhood and expanding its impact.

Please list the five ways that this congregation / organization will support and encourage the rostered minister during the first year in order to help her or him accomplish these responsibilities:

- A. **Pray for our minister:** The congregation commits to regularly keeping the minister in their prayers, seeking spiritual guidance and strength for them as they carry out their responsibilities.
- B. **Communicate with him or her; listen; maintain continual and frequent dialog; remain open and ongoing.** Communication will be prioritized. Members will listen attentively and engage in honest conversations to ensure shared understanding and collaboration.
- C. **Provide any needed support, time, materials, and information:** The congregation will ensure that the minister has access to the resources, time, and information necessary to fulfill their duties effectively.
- D. **Invite and include the minister in social events and activities:** Members will extend invitations to the minister for dinners, social gatherings, and other community events, fostering inclusion and helping the minister build relationships within the congregation.



- E. **Encourage participation in professional development opportunities: The congregation will support the minister in seeking out and participating in activities and programs that contribute to their professional growth and well being.**

Compensation

Yes	Yes
PARSONAGE	SOCIAL SECURITY TAX OFFSET
\$35,000 - \$40,000	
MAXIMUM AMOUNT AVAILABLE FOR DEFINED COMPENSATION	

Benefits

Yes	Yes	4 weeks
PENSION	MEDICAL	VACATION WEEKS
No	Yes	
SABBATICAL POLICY	PARENTAL LEAVE POLICY	
Yes		
ARE BACKGROUND CHECKS REQUIRED		

Professional Expenses

Yes	No
AUTO / TRAVEL REIMBURSEMENT	PROFESSIONAL EXPENSES ACCOUNT
Yes	Yes
FIRST CALL THEOLOGICAL EDUCATION	CONTINUING EDUCATION

Comments:

Please offer any comment or explanation regarding the compensation package, especially as it compares to synodical recommendations or guidelines.

We have been able to meet synod recommendations/guidelines annually for our pastors. When we could no longer meet those guidelines, we reduced our pastor from 75% to 50%. We intend to meet the synod guidelines for our part time pastor as well.

Other Supporting Resources

Are you able to supply the following items, if requested?

Mission and Vision statement of the congregation or organization	Yes
Printed history of the congregation or organization	No
Strategic Plan: Goals and Objectives	No
Budget	Yes
Annual Report	Yes
Position description: Duties and Responsibilities	Yes
Communications Piece (publicity, newsletter, etc.)	Yes



PART IV: COMMENTARY

You are encouraged to offer information or commentary that will help the reader appreciate the vision, opportunities, challenges and nature of your ministry site. Use this opportunity to creatively promote and commend your ministry possibilities.

At St. Timothy, we are:

Something special

There are no strangers

Traditional and Contemporary Services

Inclusive and nonjudgmental

Musically inclined

Organized, yet flexible

Team oriented

Helpful and hardworking

Earning for youth

Continue our drive-in services

Household of Faith

Understanding and sincere

Reaching out to others

Children of God

Hopeful for our future!!

PART V: COMPLETION OF PROFILE

Discernment Process and Adoption

Please describe the process used to gather information, formulate responses, and officially adopt this Ministry Site Profile. (Approximately 100 words maximum).

The Transition Team met biweekly via in-person and Zoom meetings, and communicated regularly via email and text over a period of 8 months. We involved the membership in many and varied ways to obtain their input, opinions and views. This included regular bulletin, e-ministry, newsletter and oral updates; "thought" offerings and chart checklists during and following church services; small and large group discussions during coffee hours and luncheons, as well as "homework" assignments to complete and return to church. Information collected was displayed in church hallways. After necessary information was gathered, the team met multiple times to review and formalize the MSP to present to Council.

Enter the date on which this Ministry Site Profile was adopted by vote of the Congregation Council or organization's board: **4/19/2026**

CALL PROCESS ADMINISTRATOR

The name of the person on the synod staff that the bishop has designated as the Call Process Administrator for this call process.

Rev. Timothy Hoyer

NAME

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Transition Pastor

TITLE

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Reference's Recommendation



Linda Richards

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