

CHURCH PROFILE OF GREENWOOD REFORMED CHURCH, KALAMAZOO, MI

Section A. Background Information

Today's Date: 4 / 29 / 2026 **Position to be filled:** Part-time Pastor

1. Name of church: Greenwood Reformed Church (Pictures Addendum 3, pgs.18-20)

2. Web address: www.greenwoodreformedchurch.com

3. Address: 1815 Winton

City / State / Zip Code Kalamazoo, MI 49001

Telephone: (269) 344-5187 **E-Mail address:** greenwoodreformedchurch.com
<https://www.facebook.com> youtube@Greenwoodreformedchurch

4. Classis: North Grand Rapids

5. Classis Supervisor: Rev. Dr. Laura Osborne

Address:

City / State / Zip Code Kalamazoo, MI 49078

Telephone: (616) 541-0872 **E-Mail address:** losborne@rca.org

6. Co-Chairs of search committee: Mark Shadley - Phil DeYoung

Address: (Mark) – 712 Gabardine (Phil) – 6885 S. 3rd St

City / State / Zip Code (M) Portage, MI 49002 (P) Kalamazoo, MI 49009

Telephone: (M) - (269) 327-7781 (P) – (269) 569-2388

E-Mail address: (M) elwyn007@aol.com (P) p_deyoung@yahoo.com

BEFORE CONTINUING THROUGH THIS PROFILE, PLEASE SEE THE JOB DESCRIPTION AND COMMENTS (REFLECTIONS) ON THE NEXT PAGES OF THIS FORM TO GAIN AN UNDERSTANDING OF EVENTS THAT HAVE BROUGHT US TO THIS POINT.

Pastoral Job Description

Greenwood's purpose is to serve God through worship, witness, discipleship, and service. We are now looking for the next pastor that God has prepared to lead us in our ministry. Our next pastor should have the conviction that he/she is called by God to serve as Greenwood's shepherd, and his/her ministry passions should align with Greenwood's goals and direction. Greenwood has a positive outlook for the future. We are looking to not just maintain our current ministry but move the church forward.

MINISTRY REQUIREMENTS:

- Willingness to serve as a part-time contract pastor 16 hrs./week with flexible scheduling.
- Ordained or Commissioned by the Reformed Church in America, a Formula of Agreement denomination, or the Christian Reformed Church.
- Demonstrated commitment to the work and witness of the Reformed Church in America.
- Experience in ministry with a small membership congregation is desired but not essential.
- Experience with elder ministry is desired but not mandatory.

MINISTRY RESPONSIBILITIES:

- Reside within or near the community (no more than a 30-minute commute).
- Deliver sermons that are biblical, practical, and relevant.
- Lead Sunday worship services.
- Conduct the weekly adult Bible Study.
- Oversee pastoral care for members in cooperation with the Consistory Care Teams
- Work with the church on outreach and mission team initiatives.

Mission for Greenwood

Our mission is to reach out and show Christ's love to the local neighborhood and the greater Kalamazoo area, as well as God's greater kingdom. We do this through worship services, study opportunities, and service interaction in the community.

Future Vision for Greenwood

- We see Greenwood continuing to hold worship services for many more years to come. The congregation is made up of many older individuals who have been key members up to this point. We feel the current situation within Greenwood makes for the right combination of people to take us into the coming years. Our new Pastor should be a great listener, preach from the Bible, and be a source of wise counsel.
- Excitement in the church.
- Greenwood would continue to grow & support our new Pastor, as we grow together.
- Our hope is that our next Pastor would see this as truly a calling, and that trusting and supportive relationships can be built as we work together, sharing ideas and establishing a direction for revitalization and growth.

REFLECTIONS ON OUR RECENT HISTORY

Preparing this form has given us an opportunity to reflect on our recent congregational history. We realize that while a profile form can provide a fair bit of information as to a church's make-up and future plans, in most cases a church will be seeking a pastoral candidate due to its Pastor having moved or retired..

Our situation has been complicated by the necessity of dealing with four significant events in the last seven years:

1. A restructuring of our Consistory occurred in 2018 involving the departure of several long-serving members due to their discomfort with the consistory's decision to focus on community service and ministry.
2. The 2019 pancreatic cancer diagnosis and the 2020 death of our deeply loved pastor, who had been with us for 16 years.
3. The onset of the COVID-19 pandemic, the resulting upheaval in worship practices, and the significant isolation of our members due to age and pre-existing health conditions have adversely affected our worship attendance and program participation.
4. A congregational self-study in 2021 led to a decision to call and install Greenwood's first part-time pastor. Unfortunately, that pastoral relationship was not a good fit and, at the direction of the Classis, ended in less than a year in early 2022.

Working with a new Classis-provided supervisor, the church was able to move ahead and, in May of 2023, began a contracted relationship with a part-time pastor. Our recent pastor came to us while transitioning to full-time retirement, which was made permanent as of Easter Sunday, 2026. We are trying to secure a replacement to ensure as smooth a transition as possible. During the past few years, members have again developed a positive outlook and are eager to move forward and seek a candidate for pastoring the church, starting as a part-time position, with the hope and expectation that we will again grow into a full-time pastorate.

1. WHAT GOALS HAVE BEEN DEVELOPED FROM YOUR MISSION AND VISION OVER THE NEXT 5 YEARS?

We are finally able to breathe a bit more freely, and actually have a chance to explore new ideas, and try to move ahead and act as the church we are called to be. So, in short, our 5-year goal is to still be here, serving the kingdom of Christ. That much we can write in ink. However, everything else is going to be in pencil, as we anticipate trying some new things, seeing what does and doesn't work to refine and build on the things that do.

A major part of our focus is to continue and expand our service ministries, which last year totaled more than \$20,000 in donations and offerings to support the following ministries:

BED MINISTRY: This ministry has been in place for over 17 years. We donate and deliver twin-size beds to families without beds. For the last two years, a former member has donated all of the beds we deliver. To date, this project has delivered 297 beds.

EASTER BASKET PROJECT: For 24 years, Greenwood has provided approximately 130 baskets yearly to children in the care of 4 local agencies. This project involves about 35 volunteers at different times throughout the year.

HAT & MITTEN TREE: During the weeks leading up to Christmas, a Christmas tree is set up at the rear of the sanctuary. The congregation members make or purchase hats, mittens, and scarves and place them on the tree. These hats, mittens, and scarves are given to local agencies for distribution.

BACKPACK COLLECTION PROJECT: Each summer, we collect 35+ backpacks and school supplies that are given to Bethany Christian Services for the children in their foster care program.

SHOE BOX PROJECT: Each Christmas for the last 15 years, we have supported Samaritan's Purse on their Christmas Child project. This project involves shoe boxes that are filled with toys, games, paper, pencils, crayons, and small plastic bowls. Greenwood normally collects 35+ filled shoe boxes for distribution.

LIFE CHAIN EVENT: Life Chain is a silent demonstration against abortion held annually on the second Sunday of October. Volunteers take a stand along busy streets holding signs with prolife messages. Greenwood has participated in this event for over 15 years. Our normal participation is up to 9 individuals.

CROP-WALK: Greenwood has participated in the Crop-Walk for over 35 years. This walk-a-thon is sponsored by Church World Service to fight against global and local hunger. Each year, Greenwood has up to 8 volunteer walkers.

WALK FOR THE HOMELESS: For the past 15 years, we have been part of this fundraising effort sponsored by Housing Resources Inc of Kalamazoo to provide assistance for those who are homeless.

GREENWOOD ELEMENTARY PROJECT: We began this project last year to help the elementary school next door, collecting and delivering items requested by the school staff.

SPECIAL OFFERINGS: Throughout the year, we have special offerings, Communion offerings, and monthly "Noisy Change" collections that are used to fund organizations we are trying to assist.

FIRST FRUITS: Five years ago, we started selecting a project or organization (some local, some with an international impact) to support each quarter of the year. We began by contributing 5% of our quarterly income, and each year we increased the percentage by 1%. We are now contributing 10% of our income each quarter.

FOOD PANTRY: For a number of years, Greenwood supplied volunteers to work in the food pantry of our "Mother Church", Bethany Reformed of Kalamazoo. When that pantry was forced to close due to the personal distancing requirements brought on by COVID, the food assistance need did not go away. Greenwood applied for and received an "RCA Flourishing Churches Grant," which gave us the seed money to start our own food pantry project. Fundraising and construction were finally completed, and the Greenwood Pantry, partnering with Kalamazoo Loaves and Fishes, was finally able to open in July of 2023. The pantry is open for a two-hour session three days each week, and as of February 2026, we have served over 3,050 families, representing 12,047 individuals. Several members of Bethany now serve alongside the people of Greenwood to staff the pantry, which has become the most client-requested pantry in the KLF system.

2. DESCRIBE THE STRENGTHS OF YOUR CHURCH, THE BEST OF WHAT YOU ARE AS A COMMUNITY, AND WHAT YOU CAN OFFER A NEW PASTOR.

- Strong volunteer base, with good project participation.
- Very caring congregation.
- We are able to provide grocery shopping for those who need that assistance, as well as transportation assistance when those needs arise.
- Considering the size of our congregation, we do an outstanding job of reaching out to the community. Other pastors within our area comment with wonder on how we are able to do all we do.
- Our new Pastor can expect that as relationships develop, the Pastor will find a loving, open, and supportive community of believers to lead.
- Every member (communicant and adherent) is placed on an Elder/Deacon calling team, in an effort to assure that no one falls through the cracks.

3. EXPLAIN THE IDEAS THAT MOST EXCITE YOUR CHURCH IN BEING EVEN MORE MISSION BASED.

- Though we may be small in size, and many are elderly, we do not feel we are done yet.
- Increasing/expanding local and global service opportunities, while maintaining those activities in which we are already involved.
- Doing projects that help people, providing for the needs of people.

4. NAME YOUR CHURCH'S MOST PASSIONATE HOPES AND WHY THEY ARE SIGNIFICANT.

- ✓ Learning how to share our faith more effectively.
- ✓ Have a Pastor leading/working with us, helping us to meet our mission statement.
- ✓ We understand that a period of revitalization is necessary for the church to survive. Though the idea of “change” causes a bit of trepidation, most recognize that it is imperative, and failure to do so will result in loss of the church altogether. However, change simply for the sake of change is unlikely to be productive; rather, we need to consider ways to improve what we do. Facing that reality, most will embrace change for the sake of improvement rather than risk closure.
- ✓ The elementary school next door has several students who are part of single-parent families, lots of kids that can use some mentoring or study assistance, and we have an entire congregation of potential stand-in grandparents.
- ✓ In past years, it was often seen as vital that if we were to have an outreach program, we should expect as a pay-off that it was going to result in increased numbers of people becoming part of the church, playing a real “numbers game”. A change in church leadership during the past 5 years is also allowing for a change in outlook, and we are recognizing that we are called to plant the seed, though we may not see the actual harvest. It is the planting where we must focus our effort.

- ✓ We have a history of being pastor-dependent to initiate community involvement. We need to be educated as to "the how" and work toward the point where the membership takes the responsibility of reaching out.

5. HOW DO YOU HOPE SOMEONE WHO VISITS YOUR CHURCH WOULD BE RECEIVED?

- ❖ We would hope that when someone visits Greenwood on a Sunday morning for worship, they would feel welcomed and receive a blessing from the message.
- ❖ We hope the visitor would recognize that this is an openly caring and supportive "family", concerned for the needs of each other, and welcoming others into our family.
- ❖ They need to know that they met God here.
- ❖ Our focus is to develop relationships, which we can then build on.

6. NAME AT LEAST ONE CHALLENGE FACING YOUR NEW PASTOR.

- ✚ It will be very important that our new Pastor have a heart of servanthood to Christ and His church. There is the old adage that "a new broom sweeps clean". If our new Pastor simply comes in with the idea of quickly jumping into revision and change, there will likely be a fair amount of resistance. A reasoned approach while suggesting a different way of doing the things we are called to do as a church will pay off with member support and the growth of the church.
- ✚ The decision of several of the churches within our former classis to leave the RCA may well have an impact on some of their members, who would choose not to leave. We need to ensure that we are prepared to provide a welcoming atmosphere and a new church home for those seeking a new church family.
- ✚ Working with an aging congregation, providing leadership to move us toward a worship style that meets the desires/needs of the existing membership, yet being attractive to families that come from an "un-churched" background.

7. EXPLAIN WHATEVER ELSE YOU WOULD LIKE YOUR POTENTIAL PASTOR TO KNOW ABOUT YOUR CHURCH.

- Our membership is fairly conservative in belief and outlook, and would probably insist on maintaining a scriptural standard of belief, as opposed to being swayed by societal influences.
- We are a small but powerful church. Our members love each other and the community.
- We are very good at being quiet servants, but need training in how to be more intentionally evangelistic.
- We recognize that "business as usual" is not going to keep us viable as a church. In some ways, we may have become complacent and accepting of the way things are and the things we do, and have not taken a good objective look at how we need to not just change, but actually improve. A new set of eyes may well help us see opportunities that we have overlooked, and help us become energized and revitalized.

BACKGROUND INFORMATION (Continued from Page 1)

7. Membership:

Time frame	Five years ago	Today
Active Confessing Members	54	27
Inactive Confessing Members	1	0
Nursing Home/Student Confessing Members	1	2
Baptized Members	1	9
Active Adherent Members	15	16

Age of all active members (baptized and confessing)

- 2 % 0-20 years old**
- 3 % 20-34 years old**
- 5 % 35-49 years old**
- 5 % 50-64 years old**
- 85 % 65 years and older**

8. Racial/Ethnic composition of congregation:

100 % Caucasian

9. Worship schedule:

Average Attendance (includes adults and children)

Time of worship 10:00 am Average attendance five years ago: 62

Average attendance today: 34

Comment on significant changes: Our attendance (and membership) has seen a slight decrease in the past few years. This is due in part to the results of COVID and people not returning to in-house worship, some left due to their dis-satisfaction with the decision to remain open and deciding they did not want to put forth the effort, some have passed away, some have been removed from the roles due to having been “inactive”. At the same time, others have come seeking (and finding) the traditional type of service they are familiar with and desire.

10. Describe a typical worship service (order of worship, music, etc.) What is your congregation’s preferred style or styles of worship?

Traditional worship style with hymns and piano or organ accompaniment, occasional praise songs.

11. Financial Information: Attach a copy most recent Consistorial Report (Addendum 1, Pg. 16) and Annual Budget if available. (Addendum 2, Pg. 17)

Total RCA related contributions: Five Years Ago: \$ 5,985.00 Today: \$ 3,910.00

Total other mission contributions:

In late 2021, the decision was made to start a new mission program that would go beyond the typically scheduled “Special Offerings” and the Communion offerings that are designated for various local missions. This program now contributes 10% of the monies contributed to the General Fund through the year to outside missional organizations. This program is known as First Fruits, these funds are “non-budgeted” and are totally dependent upon the amount contributed to the General Fund.

Percentage of total budget contributed by living donors: 100%

12. Congregational Giving: Number of those whose annual contribution is:

	2025
TOTAL GIVING	
Under 500	9
\$501 - \$1,500	4
\$1,501 - \$2,500	2
\$2,501 - \$3,500	1
\$3,501 - \$5,000	1
\$5,001 - \$8,000	6
\$8,001 - \$10,000	2
Over \$10,000	1
Giving Units	25
AVERAGE	\$ 3,184

13. Financial assistance: Do you receive financial assistance beyond the congregation? (rents, etc.) No

List other fundraising programs that support the church: None

14. Church/Sunday School:

Average attendance	Five years ago	Today
Pre-school – Elementary	0	1 - 4

Comment on significant changes:

Started kids Sunday School Pre-Elem/Elem

15. Describe briefly all educational programs (including children, young adult, adult).

- Pre-elem/Elem - Faith Alive – God Loves Me books – 52 weeks
- Bible – Read & Share – Tommy Nelson Publishers
- Art/craft to go with each story

16. Church groups/organizations: Briefly describe ministry purpose of each group.

Name of group	Frequency of Meeting	Attendance
Children’s Church	Weekly	1-3
Adult Bible Study	Weekly	9-11
Lunch Bunch/Potluck/Men’s Breakfast	Monthly	8-15/8-15/6-10
Worship, Education, Care, Service Committee	Monthly	varies by committee

17. Comment on one event or experience over the last year that has significantly contributed to the spiritual life of the congregation.

Members serving in the pantry have been able to start building relationships with the clients, and though this is a lengthy process, we are seeing confirmation that this outreach is an important part of our service ministry and calling.

18. Buildings: Please describe church-owned or rented buildings and purpose.

The sanctuary (with seating for roughly 200) is located on the upper level, with classrooms, kitchen and restrooms on the lower level. The original construction dates back to 1956. An addition was constructed in 1990 which includes the Pastor’s office, consistory/meeting room, narthex and elevator.

19. Do you plan any capital expenditure during the next five years? Yes
If yes, please explain briefly:

During the month of December 2025, the sanctuary roof was re-shingled. We anticipate the likelihood of having to resurface the parking lot within the next couple of years.

20. Is there a mortgage indebtedness? No

21. Pastor’s study: In church

22. List all paid staff in addition to the pastor: There are none. The pianist/organist is paid on a per-service basis. The custodial duties are covered by the Spanish speaking church (Rios de Poder) that uses the facility on Sunday afternoons for worship, as an exchange for using the facility. The secretarial, book-keeping and treasury, sound booth, etc. are all done by volunteers.

23. Consistory Membership: What method is used in selecting members?

Our Consistory members serve two-year terms. Typically, each March we solicit self-nominations from the membership. Once names have been submitted for the respective office openings, and they have been reviewed by the Executive Committee, the names are posted in the weekly bulletin. Unless there is a challenge to the nomination, the names are placed on a ballot and presented to the congregation for an election at the Congregational Meeting held each May. Currently we have 3 Elders and three Deacons.

Present Consistory members

Elder	Deacon	Male	Female	Occupation
X		X		Retired, Management, waste disposal service
X		X		Retired, Pharmaceutical technician
X		X		Retired, Public school educator
	X	X		Auto/service mechanic
	X	X		Restaurant Chef
	X	X		Retired, mechanical engineer

24. What leadership roles do women currently fill in your church?

Women and men are respected and treated equally in our church, and serve as Consistory members, teachers, ministry team/committee members etc.

25. In our congregation...(please check appropriate box)

Few have... Many have... Most have...

Had up to 12 years of formal education:				X
Had some education beyond high school:			X	
A college degree			X	
A graduate degree		X		

26. In our congregation...(please check a box)

	Few are...	Many are...	Most are...
Scientists & Engineers	X		
Business People	X		
Students & Teachers	X		
Industrial Workers	X		
Office Workers	X		
Other: RETIRED		X	

27. Special training/experience desired: (describe briefly).

Someone with experience dealing with the needs and concerns of the elderly.

Someone with a vision for, and the ability to help us to become even more intentionally missional, while we recognize we already serve as a mission right here.

28. Languages: Should your pastor be fluent in any language other than English?

Not at this point.

29. The salary we are prepared to offer out new pastor is up to \$ 30,000.00 The average annual increase to our pastor over the past three years was n/a.

30. Is a parsonage provided? No

31. Is a Minister's housing allowance in lieu of a parsonage a negotiable option?

The housing allowance is included in the salary shown above. However, pursuant to IRS guidelines, the allowance can be adjusted by reducing the salary, and transferring those funds into the housing allowance to provide a tax advantage to the Pastor.

32. Due to the part-time nature of this contract position, salary & benefits will be negotiated with the pastoral candidate, with background and experience being considered in arriving at an acceptable rate of compensation.

(Please check those provided or give amount as requested.)

Base Salary	Up to \$36,000.00
Housing Allowance	See 31 above
Parsonage provided	No

Travel Reimbursement \$ IRS rate if mileage submitted, or negotiated flat fee
Social Security (Amount) \$ 7.65% of Pastors SECA
Continuing Education \$ negotiated
Provision for Sabbatical \$ negotiated

No Retirement

No Major Medical Insurance

No Health/Hospital Insurance

No Life Insurance

No Dental Insurance

No Unemployment Insurance

No Disability Insurance

Annual Vacation (Number of Weeks) 4

NOTE: DUE TO THE FACT THAT THIS IS A PART-TIME POSITION, THE CANDIDATE SHOULD BE PREPARED TO PROVIDE THEIR OWN HEALTH INSURANCE NEEDS THROUGH OTHER EMPLOYMENT OR THROUGH A SPOUSE'S EMPLOYMENT.

33. Community served: Metropolitan-Suburban: 150,000+

34. Cooperative ministry: In what ways have you cooperated with other churches in your community during the past year?

Salvation Army food distribution 4th Wednesday of each month.

We have made our facility available to the local Spanish speaking congregation (Rios de Poder) for their weekly services. They in turn provide custodial care for the building.

35. Community involvement: In what community programs or projects have you participated during the past year:

Please note the descriptions of our mission/outreach programs on pages 3 and 4.

36. What denominations or religions are present within three miles of where your church is located?

Threads Church

Milwood Methodist (RCA)

City Church

Converge Community Church

Rios de Poder

37. Outreach: What is your strategy to reach un-churched people in your community?

Service Ministry Projects
Food Pantry

38. The income level of the people in our congregation tends to be:

About average for our community.

39. Describe the community and school system: (Provide website links where appropriate.)

Kalamazoo Public Schools www.kalamazoopublicschools.com (Students that graduate from KPS are entitled to free college tuition paid by the Kalamazoo Promise foundation, prorated based on years of attendance at KPS).

Kalamazoo Christian Schools www.kcsa.org

Western Michigan University www.wmich.edu

Kalamazoo Valley Community College www.kvcc.edu/myvalley

Kalamazoo College www.kzoo.edu

40. Record of last three pastors:

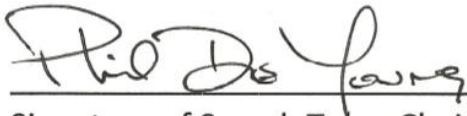
Name	Dates
David Sieplinga	2023 to present.
Dave Armstrong (Supervisor & pulpit supply)	2022 to 2023
Michael VandenBerg	2021 to 2022

41. Please complete your profile with the following contacts:

Vice President, Consistory	Mark Shadley	elwyn007@aol.com
Clerk, Consistory	Phil DeYoung	p_deyoung@yahoo.com
Classis Supervisor	Rev. Dr. Laura Osborne	losborne@rca.org

Release Statement

We, Greenwood Reformed Church, acknowledge that the information in this Church Profile is accurate and complete. We authorize the Office of Ministry Services (OMS) to release this profile to designated recipient(s) seeking positions as ordained Ministers of Word and Sacrament, including posting of this profile on the RCA website.



Signature of Search Team Chairperson or Designated

April 28, 2026

Date

ADDENDUM 1 – CONSISTORIAL REPORT STATISTICS

	2025
Total Members	36
Inactive Members	0
Baptized Members	9
Adherents	16
Confessing Members	27
Adult Baptisms	0
Infant Baptisms	0
Confessions	0
Worship Attendance	30
Income	\$97,742

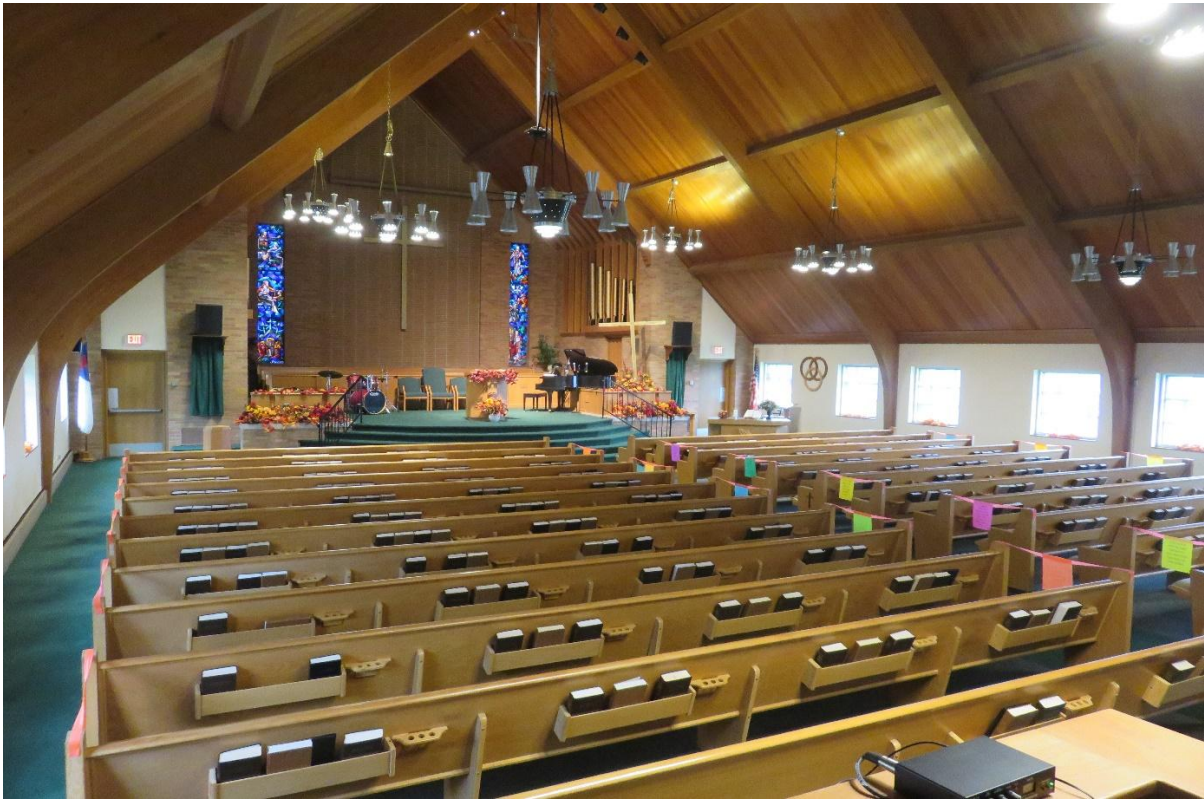
ADDENDUM 2 - 2026 BUDGET

2026 GREENWOOD REFORMED CHURCH BUDGET WORKSHEET

LINE ITEM	PROPOSED 2025	9 mo. Expenses	PROPOSED 2026
E01: PASTORAL EXPENSES			
E101 Salary	25,200.00	20,700.00	25,200.00
E102 Housing	10,800.00	8,100.00	10,800.00
E103 Pastor's Health Ins.	0.00		
E103.1 Health Savings Acct.	0.00		
E104 SECA Reimbursement	0.00		
E105 Pastor's Annuity	0.00		
E106 Pastor's Phone	0.00		
E107 Pastor's Mileage	0.00		
E108 Pastor's Education	0.00		
E109 Pastor's Life and A.D.&D.	0.00		
E110 Pastor's L.T. Disability	0.00		
E111 Pastor's Business Expenses	2,400.00		
	38,600.00	28,800.00	36,000.00
E02 INSURANCE			
E201 Building	4,500.00	3,915.00	5,500.00
	4,500.00	3,915.00	5,500.00
E03 CHURCH OFFICE			
E301 Office Supplies	500.00	75.98	200.00
E302 Copier, Computer	200.00		200.00
E303 Subscriptions	175.00	133.20	200.00
E304 Miscellaneous Office	400.00		200.00
	1,275.00	209.18	800.00
E04 UTILITIES			
E401 Heating, Lighting	11,200.00	9,298.61	12,000.00
E402 Phone	2,350.00	2,349.80	2,900.00
E403 Internet	0.00		
E404 Water & Sewer	600.00	538.37	700.00
	14,150.00	12,186.78	15,600.00
E05 MAINTENANCE			
E501 Bldg. Maintenance	2,500.00	12,423.65	3,000.00
E502 Lawn Care	1,800.00	220.00	1,800.00
E503 Snow Removal	1,500.00	1,790.00	2,000.00
E504 Janitorial Supplies	100.00		
E506 Garbage Service	450.00		450.00
	6,350.00	14,433.65	7,250.00
E06 CARING			
E601 Fellowship (Coffee time)	600.00	34.41	100.00
E602 Congregational Care	500.00		
E603 Other Fellowship	150.00	100.00	150.00
E604 Card/Flower Ministry	500.00	0.00	500.00
	1,750.00	134.41	750.00
E07 EDUCATION			

E701 Gen. Education Expenses	250.00		250.00
E702 Camp Registration Fund *2	750.00		750.00
	1,000.00		1,000.00
E08 SERVICE			
E801 Advertising	300.00		
E802 Community Outreach (Bed Min)	1,000.00		
E803 Other Outreach	500.00	247.35	500.00
	1,800.00	247.35	500.00
E09 WORSHIP			
E901 Pulpit Supply	1,000.00	650.00	1,000.00
E902 Musician	5,200.00	4,425.00	10,400.00
E903 Misc. Worship Expenses	500.00	656.88	700.00
E904 Copyright Contract	150.00	165.00	200.00
E905 Flowers, Decorating	100.00		
E906 Organ, Piano Tuning	200.00		
	7,150.00	5,896.88	12,300.00
E10 RCA ASSESSMENTS *2			
E1001 North Grand Rapids Classis	0.00		
E1002 General Synod			
E1003 Synod of Great Lakes			
	5,263.04	2,645.51	4,500.00
E1004 Classis Supervisor	0.00	0.00	
E1005 Classis Travel Expenses	5,000.00		500.00
E1006 Search Team	0.00		1,000.00
E11 LOCAL MISSIONS			
E1101 Rios De Poder			
E1102 Kal. Deacons Conf.			
E1103 Kal. Gospel Mission			
E1104 Loaves & Fishes			
E1105 Bethany Food Pantry			
E12 MISCELLANEOUS EXP.			
E1201 Bank Charges			
E1202 Non-profit Annual Fee	20.00	20.00	20.00
	20.00	20.00	20.00
E13 DEACON EXPENSES			
E1301 Benevolence in Cong.	500.00		500.00
E1302 Benev. Outside Cong.	500.00	1,480.00	500.00
	1,000.00	1,480.00	1,000.00
E14 CHURCH VITALITY			
E1401 Church Vitality	1,000.00		
	1,000.00		1,000.00
E1501 Search Team	0.00		
	0.00		
	88,858.04	69,968.76	87,720.00

ADDENDUM 3: Pictures of Facility and some Service Ministries





Our mission is to reach out and show Christ's love to the local neighborhood and the greater Kalamazoo area, as well as God's greater kingdom. We do this through worship services, study opportunities and service interaction in the community.

Pictures of some of our service ministries:



EASTER-BASKET ASSEMBLY



SOME OF THE FINAL PRODUCT



PREPARING FOR BED DELIVERIES



CROP-WALK FUNDRAISER



SHOE-BOX COLLECTION



THANKSGIVING MEAL BASKETS



TREE OF LIFE SCHOOL LUNCH



WALK FOR THE HOMELESS

FOOD PANTRY PHOTOS



SALVATION ARMY FOOD DISTRIBUTION (KLF MOBILE FOOD INITIATIVE)

