

Ministry General Information

Information about the Position

Ministry Name Second Presbyterian Church Presbytery Lake Huron Synod The Covenant Email secretary@spcsaginaw.org Preferred Phone 989-792-1023 Website Address spcsaginaw.org Mailing Address 2665 Midland Rd, Saginaw, MI 48603-3448 Alternate Phone/Email secondpressearch@gmail.com Community Type Suburban Congregation or Organization Size 101-250 members Curriculum Two or More, Group Publishing Average Worship Attendance 73 Church School Attendance 6	Position Requirements Position Type(s) Solo Pastor: Installed Experience Required 2 to 5 Years Employment Status Full-time Language Requirements English Statement of Faith required? Yes Are you open to a clergy couple? No
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Ministry Requirements

Church Mission/Vision Statement

Seeking and serving Christ, we are a place for growing Christians. We hope that all who attend worship feel welcomed, cared for, and encouraged to explore their relationship with Christ and our community. Our traditions, rooted in a 160+ year history of worship in Saginaw, continue to feel like home for families who have been attending for generations, new members, and visitors seeking a traditional worship service.

Second Presbyterian Church follows Christ's commandment in John 13, which states that others will know we are His disciples, if we have love for one another. We care for each other through our fellowship, for our community through our monthly mission focus, and for the children in our congregation through Christian education opportunities. As a congregation, we care for the spiritual, intellectual, and emotional well-being of one another and celebrate one another's unique gifts and the ways they can strengthen our church. Above all, we hope that our work in Christ's name affirms God's love for all creation.

Tasks, expectations, salary range, duties, supervision, assignments, and responsibilities for the position.

Responsibilities for the Pastor/Head of Staff of Second Presbyterian Church include:

- Lead worship, including weekly sermons, that inspire the spiritual life of congregation members
- Moderate Session meetings and encourage ruling elders to lead in ways that glorify God through the sharing of their gifts
- Serve as the Head of Staff, fostering supportive relationships and healthy communication between staff members, and between staff and the congregation
- Walk with members of the congregation in need of pastoral care, by conducting hospital visits and offering compassion
- Encourage the spiritual growth of the congregation, along with staff and volunteers, through Christian education opportunities
- Equip the congregation with the spiritual tools they need to live out Christ's commandment to love outside of the church's walls.

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Second Presbyterian Church provides a space for those seeking a traditional worship service in our community. We hope to remain authentic as we minister to older congregation members and those younger members who find comfort in the familiar rhythms of worship.

Sunday worship is the heart of our ministry, as it provides an opportunity to express our gratitude to God in community, while inspiring the congregation to spread the light of Christ into the world. As the needs of the Saginaw community increase, congregation members are continually moved to participate in regular mission projects that focus on local, national, and international needs. Music, provided by our Chancel and Bell Choirs and other congregation members sharing their gifts, has always been key in our worship.

In order to serve and honor God, our Stewardship and Missions Committee promotes monthly-mission projects in which our congregation can take part. In this way, congregation members help care for our neighbors by building community and planting seeds of hope. This Second Mile Giving is an important piece of our ministry, and one that helps us put our faith into action.

Education has played an important role in our ministry, as we seek to be a home for growing Christians. Through Sunday School, Vacation Bible School, Bible studies, and other adult learning opportunities, we seek to support one another's growth wherever they are in their faith journey.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Second Presbyterian Church is in Saginaw County, at the western edge of the suburban Saginaw Township. Saginaw County contains urban, rural, and agricultural areas. The City of Saginaw is the largest urban area in the County. Saginaw County's estimated 2025 population was 187,000, and the City was about 43,000.

Saginaw is a Rust-Belt city, built on the cycles of industry - lumber giving way to the automotive industry. As the factories grew, middle-class families moved further out of the city, building up Saginaw Township, Thomas Township, and surrounding areas. Recently, there has been reinvestment in the City of Saginaw, with new businesses in the historic Old Town area and a booming medical industry downtown. Several colleges and universities have also opened satellite campuses there. Conversely, the rural areas around Saginaw, from which Second Presbyterian has traditionally drawn congregants, is agricultural.

The needs of Saginaw residents remain great, however. According to the 2022 Needs Assessment completed by the Saginaw Community Action Committee, housing, access to emergency services, jobs with livable wages, and food were the top needs of Saginaw's residents. Second Presbyterian Church supports various charities addressing these needs throughout the County. We hope to continue to grow our community engagement and reflect God's commitment to justice and love. We welcome our new pastor to walk with us in this work.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

This Pastor would act as Head of Staff, providing oversight and leadership to Second Presbyterian's eight part-time staff members. The Head of Staff works in conjunction with the Administration Committee to implement personnel policies and can turn to this committee for support as needed. Many daily church responsibilities are executed by staff under the leadership of the Head of Staff.

When preparing for Sunday worship, the Pastor will have the support of the Director of Music Ministry, shared with First Pres. Saginaw, and the Director of Christian Education. Each of these individuals will be part of the worship service. There are also key volunteers, such as the livestream team, who are integral to Sunday mornings at Second Presbyterian.

As the Session Moderator, the Pastor's mentorship will also encourage church leaders to use their gifts to spread Christ's love both inside and outside of the walls of our church. An innovative leader can support committees as they discern the church's path forward during this new chapter.

We hope to find a strong administrative leader who can help provide direction to staff. COVID coincided with the retirement of a long-serving Pastor and a Director of Music. Thus, the staff, as well as the congregation, would benefit from a strong Head of Staff who can help guide the development of procedures. This will allow energy to be focused on glorifying God and sharing his love with the community.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We hope to find a Pastor who can use their communication skills to understand our congregation and inspire us to use our God-given gifts to share the love of Jesus Christ with our community. By learning from our parishioners, this individual can develop dynamic, thoughtful sermons that move us to walk more fully in Christ's light. This individual should lead with empathy and listen for opportunities to challenge us.

Since most members of our congregation will interact with our Pastor through Sunday morning worship, our new Pastor should place an emphasis on developing sermons that offer learning opportunities parishioners will find relatable. Members of our congregation are at diverse points in their own faith journeys, so identifying natural teaching moments will help us all to understand the faith to which God and Jesus are calling us.

The Saginaw community is one rich in collaborative efforts. As church volunteers build relationships with area nonprofits through our missions, we hope our new Pastor could help build collaboration between the two other Presbyterian churches in Saginaw.

As the church enters this new chapter, we also hope to find a leader who can charge church staff and leaders to try something new. As we strive to further develop our mission, embrace our role in building a world that reflects God's love, and care for our community, we hope to find a Pastor who can share the Word of God, teach us, and inspire us to do the Good Work.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The responsibilities this person will oversee can be divided into three categories: worship, the spiritual development of the congregation, and administrative tasks.

We expect that the preparation of Sunday worship will require a bulk of the Pastor's time during a regular week, with more time being spent on this during Advent, Lent, etc. The Director of Music Ministry and Director of Christian Education will be collaborators with the Pastor in this preparation.

Caring for members of the congregation and seeing to their spiritual development is another important responsibility. Providing pastoral care to our congregation, whose makeup is largely over 65 will be important. Additionally, working with volunteers and the Director of Christian Education to coordinate opportunities for spiritual growth will help the members of the congregation grow in their faith.

There will be regular administrative duties the Pastor will need to oversee, such as staff meetings, working with the Secretary on regular church communications, managing relationships with congregational volunteers, and moderating Session meetings. The Pastor should also be prepared to meet with different Session committees as needed.

Optional Links

Second Presbyterian Church's Website - - <https://www.spcsaginaw.org>

Second Presbyterian Church's YouTube Channel - - <https://www.youtube.com/@secondpresbyterianchurchsp4626>

It's All About the Cross Ministries - - <https://www.crosssaginaw.org>

Rescue Ministries of Mid-Michigan - - <https://rescuemidmichigan.org>

References

Reference #1

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Reference #2

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