

First Presbyterian Church of LeRoy
7 Clay Street, LeRoy, NY 14482
Contact: Church Office: 585 -768 – 8700

Session Moderator: Rev. Carin Farmer (cbfarmer825@hotmail.com)
Clerk of Session: Nann K. Zorn (716-989-1058 or nkzorn@hotmail.com)

Purpose:

To provide a balanced ministry of preaching, pastoral care, and organizational leadership to the congregation of 55 members, and to enable the church to grow to its full potential in membership and vitality.

LeRoy First Presbyterian Church is Seeking a Temporary Pastor

The church is seeking applicants to serve our congregation in a half-time position (50%), for an average of 20 hours per week, for a term of one year, renewable annually. Several nearby Presbyterian churches are also seeking pastors and we would welcome proposals for pastor-sharing.

Location:

LeRoy is a picturesque town of 8,000 located in western NY between Rochester (27 miles) and Buffalo (55 miles). Noted for its natural beauty, the settlement of LeRoy began in 1797. For 15 years, pioneers worshipped in each other's homes. In 1812, a small group felt the need for regular worship and formed what became the LeRoy First Presbyterian Church. Subsequently, they built our present sanctuary in 1826.

History of the Church:

Throughout the last 200 years, our church has been a beacon of light in our community. Abolition meetings were held here, where people like Frederick Douglas spoke. It was the official church of Ingham University, the first women's university in the country, where students and faculty worshipped until Ingram closed in 1892. Currently, our many mission projects play a key role in helping the needy, near and far! Our congregation is motivated and energetic and always looking for ways to aid our fellow man.

Mission Statement:

We, the faithful people of a loving God, are the caring congregation of the First Presbyterian Church of LeRoy, and are dedicated to Christ's ministry. We will share our faith through worship, fellowship, and in service to our church and the greater community.

Accountability:

To be accountable to the Presbytery and to the Session through the Personnel Committee.

Responsibilities:

The Pastor is to bring professional pastoral skills to bear for addressing the following responsibilities:

The Church and Congregation:

- Lead worship services and preach the gospel as it relates to the changing needs of the community and today's world;
- Be sensitive to the needs of the Congregation and be accessible to their call.
- Officiate at the Sacrament of Holy Communion once per month and for other services as requested;
- Officiate at baptisms, weddings, and funerals as requested;
- Maintain the program of activities of the congregation with Church Committees and act as an ex-officio member of the church committees and attend the meetings as needed;
- Visit the sick, shut-ins, and others in need;
- Counsel families and individuals of the church, and refer people to professional counselors when needed;
- Contribute to the monthly newsletter;
- Schedule some consistent office hours and be flexible on other hours of service;

Church Governance:

- Provide active leadership to the Session and Congregation;
- Moderate monthly Session meetings;
- Supervise daily tasks of support staff, and report concerns to the Personnel Committee;
- Perform other duties as deemed appropriate and/or necessary by the Session;

Compensation:

We are offering **50% of the 2026 Minimum Terms of Call** as established by the Presbytery of Genesee Valley for Teaching Elders/Ministers of Word and Sacrament. This minimum pastoral compensation and benefits package figure **shall include, at a minimum the following components:**

- Experience based salary package
- Housing allowance
- Health insurance
- Retirement plan contributions
- Mileage expense allowance
- Paid time off for vacation, personal days
- Profession development expense allowance
- Additionally, there is \$100/year experience adjustment for each year since ordination as a minister of Word and Sacrament (Example: A pastoral leader with 5 years of experience would have a \$500 experience adjustment added to their Annual Terms of Call.)

The pastor will negotiate terms of call annually with the Session after an Annual Review.

The Pastoral Contract can be written for up to a 12-month period. Performance reviews will be conducted annually by the Session Personnel Committee and the Pastor. The Session Personnel Committee will annually review the adequacy of compensation.

How to Apply:

Interested candidates should submit a resume, cover letter, and three references.

Please include a statement of faith and a recording of a recent sermon.

Applications can be sent to:

First Presbyterian Church
7 Clay Street
LeRoy, New York, 14482
Attention: Ken Smith
(kesmith7731@gmail.com)

Join us in our mission to serve God and our community with dedication, integrity, and compassion. We look forward to welcoming a pastor who shares our values and our commitment to God.